

No.DE/Acad/Recruit. Proc/2005-06/689
Government of Goa,
Directorate of Education,
Porvorim-Goa.

Dated:- 06 /03/2013.

To,
The Manager,

**Sub:- Recruitment process in filling up the post of Grant-in-aid
Institution caused vacant by retirement /resignation/demise.**

**Ref:- This Office letter No. DE/Acad/Recruit. Proc./2005-2006/156,
dated 10/1/2013.**

Sir/Madam,

I am to refer to the aforesaid letter, wherein your institution was requested to confirm any discrepancy to fill up permanent vacancies created due to retirement on superannuation or resignation without prior NOC from this office. After scrutiny it has been decided to issue blanket NOC to fill up the permanent vacancies caused by retirement on superannuation or resignation of teaching and non-teaching staff as mentioned in **Category -** as per the formula /criteria followed for the recruitment process mentioned below:-

1. **The Schools under category I:-** The Institutions having minimum 12 divisions from Std. Vth to Xth for the past three years. They may appoint staff who is retiring on superannuation or voluntary retirement or demise, without awaiting for NOC from the Education Department, for a period of 10 years i.e. upto academic year 2022-23.
2. **The Schools under category II:-** The Institutions having minimum 06 divisions with maximum strength per divisions as per the Rule from Std. Vth to Xth for the past three years. They shall appoint staff who is retiring on superannuation or voluntary retirement or demise, without awaiting for NOC from the Education department, for a period of 7 years i.e. upto academic year 2019-20.
3. **The Schools under category III:-** The Institutions having minimum 06 divisions without relaxation from Std. Vth to Xth for the past three years. They may appoint staff who is retiring on superannuation or voluntary retirement or demise, without awaiting for NOC from the Education Department, for a period of 03 years i.e. upto academic year 2015-16.

4. **The Schools under category IV:-** The Institutions having 06 divisions or less under relaxation in divisions/enrolment. They shall follow the normal existing procedure and rules in force.

Besides, the Institutions have to follow the below mentioned conditions:-

- a) In case of temporary vacancies created with more than 4 weeks period but less than one year on account of EOL/CCL/Sick Leave/Maternity Leave/any other leave, there is no need of NOC and department representative on interview panel, however, the selection of candidate has to be as per prescribed RR's with the approval of the concerned educational zone.
- b) Whenever the vacancy occurs in Institutions under Class I, II and III the Management have to intimate the Department the nature of vacancy caused at least 15 days in advance of conducting the DSC/DPC. The Minutes of DSC/DPC to be sent to the Education Department for its approval as per circular No. Acad/Misc-81/97/1528, dated 9/6/1998.
- c) Institutions in Category I, II and III shall not be allowed to increase the number of divisions and also admit the additional students in Class/Std. than the prescribed norms without prior written approval of the Government.
- d) In case there is fall in a number of division/s in Institutions, such institutions shall cease to remain in that category and automatically fall in next lower category.
- e) Relaxation of 2 students per division shall be admissible to remain in Category I, II and III respectively.
- f) In case, there is fall in a number of divisions in Institutions under Class I, II and III the Directorate of Education should be informed so as to deploy the surplus staff so created.
- g) Institutions in Category I, II and III shall not be entitled for the advantage claiming relaxation under Rule 32 (3) to maintain division due to fall in enrolment of students.
- h) Institutions will have to submit division /enrollment date to the Directorate every year before September, 30th so as to compare it with base data of previous academic year. Non submission of data will automatically result in withdrawal of blanket N.O.C.

- i) DSC/DPC is to be constituted for every such appointment as per rules. The necessary approval for these appointments shall be obtained from this Department. The institutions shall strictly follow to Recruitment Rules/Reservation procedure as laid down.
- j) Department will reserve the right to deploy the surplus teacher in certain cases.
- k) The long term/automatic NOC has been granted to reduce administrative bottleneck and problems faced by the students due to midway retirement of teacher without replacement. It is expected that Institutions under category I, II & III complete the process in advance so as to keep the selection ready without any disturbance/discontinuation, and retirement of a teacher & recruitment can be a seamless exercise. As regards to class IV Institution they should seek NOC well in advance so as to grant them in time to avoid any problems.

This circular shall come into force from the date of issue.

Yours faithfully,



(Anil V. Powar)

Addl. Director of Education

Copy to:-

1. The Dy. Director of Education, North/ South/ Central Education Zone, Mapusa/ Margao/Panaji-Goa.
2. The A.D.E.I of all taluka.
3. The GIA Section of this Directorate.
4. OSD to Chief Minister, Mahalaxmi, Althino-Goa, for information.

Category I

S. No. Name of the Schools

| | |
|----|---|
| 1 | Dnyanprasarak Vidy., Mapusa |
| 2 | Janata High School, Mapusa |
| 3 | L.D. Samant Mem., High School, Porvorim |
| 4 | Little Flower of Jesus High School, Calangute |
| 5 | Lourdes Con., High School, Saligao |
| 6 | New Goa G.S. Amonkar Vidhyamandir High School, Mapusa |
| 7 | Saraswat Vidhy., Khorlim, Mapusa |
| 8 | St. Ann's High School, Tivim |
| 9 | St. Anthony's High School, Monte de Guirim |
| 10 | St. Britto's High School, Mapusa |
| 11 | St. Clara's High School Assonora |
| 12 | St. Francis Xavier's High School, Siolim |
| 13 | St. Michael's Con. H/s, Anjuna |
| 14 | St. Mary's Convent High School, Mapusa |
| 15 | St. Rita's High School, Colvale |
| 16 | St. Tereza's High School, Candolim. |
| 17 | Our Lady Of Grace High School, Bicholim |
| 18 | Progress High School, Sanquelim |
| 19 | Shri Shantadurga High School, Bicholim |
| 20 | St. John of the Cross High School, Sanquelim |
| 21 | Anjuman Himaytul Islam High school, Baina |
| 22 | Deepvihar High school, Headland sada |
| 23 | Keshav Smruti School, Vasco. |
| 24 | Our Lady of Perpetual Succour High School, Cortalim |
| 25 | Regina Mundi High school, Chicalim |
| 26 | St. Andrew's Institute, Vasco |
| 27 | St. Theresa's High School, Vasco |
| 28 | Vidhya Mandir, Airport Road, Chicalim |
| 29 | A. J. D Almeida High School, Ponda |
| 30 | Dada Vaidya High School, Curti, Ponda |
| 31 | Matoshri I.B.K.High School, Khandepar |
| 32 | Smt. I.V.B.D. High School, Dhavali, Ponda |
| 33 | Sharada English High School, Marcela |
| 34 | St. Mary's High School, Ponda |
| 35 | V.D. & S.V Wagle high school, Mangueshi |
| 36 | Guardian Angel High School, Savordem |
| 37 | Holy Cross Institute, Quepem |
| 38 | Pope John Cross XII High School, Quepem |
| 39 | Sarvodaya Educational Society High School, Curchorim |
| 40 | The New Educational Institute, Curchorem |

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| | AIM Salcete High School, Malbhat, Margao |
| 2 | Bethany Convent School, Sao jose de Areaal, salcete |
| 43 | Bhatikar Model High School, Margao |
| 44 | Fatima Convent , Margao |
| 45 | Fr. Agnel Multipurpose High School, Verna |
| 46 | Holy Spirit Institute , Margao |
| 47 | Infant Jesus High School, Colva. |
| 48 | Loyala High School, Margao |
| 49 | Mahila Nutan English High School, Margao |
| 50 | Maria Bambina Convent High School, Cuncolim |
| 51 | Our lady of Health High School, Cuncoliam |
| 52 | Our Lady of Rosary High School, Fatorda |
| 53 | Our lady of Snow's High School, Rai, salcete |
| 54 | Perpetual Succour Convent High School, Navelim |
| 55 | Presentation Convent High School, Margao |
| 56 | Rosary High School, Navelim |
| 57 | St. Anthony High School, Majorda |
| 58 | St. Joseph Education Institute, Chandor |
| 59 | St. Joseph's High School, Aquem, Margao |
| 60 | St. Rita High School, Maina, Curtorim |
| 61 | Union High School, Sanguem |
| 62 | Our lady Of Lourde High School, Valpoi |
| 63 | Shree Bhumika High School, Parye, sattari |
| 64 | Shri Hanuman Vidhyalaya, Valpoi |
| 65 | Auxuliam High School, Caranzalem |
| 66 | Bal Bharati Vidhyamandir, Riabandar |
| 67 | Don Bosco High School, Panaji |
| 68 | Mary Immacualate Girls High School, Panaji |
| 69 | Mustifund High School, Panaji |
| 70 | Our Lady of Rosary High school, Dona Paula |
| 71 | People's High School, Panaji |
| 72 | St. Cruz High School, Santa Cruz, Tiswadi |

Category II

Name of the School

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|----|--|
| 1 | Dona Leonar's Mem., H/s, Alto Betim |
| 2 | Assagao Union H/s, Assagao |
| 3 | Holy Cross H/s, Bastora |
| 4 | Sacred Heart H/s, Parra |
| 5 | St. Anthony's H/s, Duler |
| 6 | St. Francis Xavier's H/S, Mapusa |
| 7 | St. Joseph's H/s, Calangute |
| 8 | St. Joseph's H/s, Arpora |
| 9 | St. Thomas Boy's H/s, Aldona |
| 10 | St. Thomas Girl's H/s, Aldona |
| 11 | St. Xavier's H/s, Moira |
| 12 | Chubby Cheeks Spring Valley H/s, Pilerne |
| 13 | Mahalaxmi H/s, Kudne, Sanquelim |
| 14 | Radhakrishna Vidy., Bicholim |
| 15 | Shivajiraje H/s, Kholpe, Bicholim |
| 16 | Shrimati H/s, Velgem, Bicholim |
| 17 | Mallikarjun Vidy., Canacona |
| 18 | Shree Katyayani Baneshwar Vidy., Canacona |
| 19 | Shri Shradhanand Vidy. Poinguinim |
| 20 | St. Anne's Institute, Agonda, Canacona |
| 21 | St. Theresa of Jesus H/s, Chaudi |
| 22 | Blessed Joseph Vaz H/s, Sancoale |
| 23 | Mata Secondary School No. 1, Vasco |
| 24 | Murgaon H/s, Murgaon |
| 25 | Our Lady of Candelaria H/s, Baina |
| 26 | Our lady of Desterro School, Vasco |
| 27 | Shri Yallalingeswar H/s, Zari, Zuarinagar, Vasco |
| 28 | St. Joseph's Institute, Vasco |
| 29 | Mother of Mercy H/s, New Vaddem |
| 30 | Harmal Panchakroshi H/s, Harmal |
| 31 | Mandre H/s, Mandre |
| 32 | Shri Bhagawati H/s, Pedne |
| 33 | Vidhyaprasarak H/s, Morjim, Pedne |
| 34 | Mahanandu G. Naik, Bhom |
| 35 | Sarvodaya H/s, Usgao |
| 36 | Shri Saraswati H/s, Kavlem, Ponda |
| 37 | Chandrabhaga Tukoba Naik H/s, Curchorem |
| 38 | Don Bosco Farm H/s, Sulcorna, Quepem |
| 39 | Immaculate Conception H/s, Avedem |
| 40 | Our Lady Mother of Poor H/s, Tilamol, Quepem |
| 41 | Adarsha V.V. H/s, Margao |
| 42 | Assumpta Convent H/s, Sarzora, Chinchinim |
| 43 | Axilium Convent H/s, Benaulim |
| 44 | Cuncolim United H/s, Cuncolim, Salcete |
| 45 | Shri Damodar Vidy., English H/s, Margao |

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| | Cuncolim United H/s, Cuncolim, Salcete |
| | Shri Damodar Vidy., English H/s, Margao |
| 46 | Holy Rosary Convent H/s, Nuvem |
| 47 | Lt. Shri V.G. Shenvi Vidy, Navelim, Salcete |
| 48 | Mae Dos Pobres H/s, Nuvem |
| 49 | Marina English H/s, Verna, Salcete |
| 50 | Mount Mary's H/s, Chinchinim |
| 51 | Our Lady of Carmel H/s, Curtorim |
| 52 | Our Lady of Soccour H/s, Nagao |
| 53 | Saviour of the World H/s, Lotoliem |
| 54 | St. Joseph's Con. H/s, Nagoa Verna |
| 55 | St. Mary's H/s, Varca, Salcete |
| 56 | St. Mary's of the Angle's Con. H/s, Chinchinim |
| 57 | St. Pius X. H/s, Orlim, Salcete |
| 58 | St. Rock's H/s, Velim, Salcete |
| 59 | St. Thomas H/s, Cansaulim |
| 60 | Gomantak Vidy., Dharbandora, Sanguem |
| 61 | Our Lady of Piety H/s, Collem |
| 62 | Somnath Eng. H/s, Savargal, Sanguem |
| 63 | Honda H/s, Honda |
| 64 | Shree Ram H/s, Khadi, Sattari |
| 65 | Unity H/s, Nanus, Sattari |
| 66 | Dr. K.B. Hedgewar H/s, Panaji |
| 67 | Fr. Agnel H/s, Pilar |
| 68 | Ideal H/s, Taleigao |
| 69 | Immaculate Heart of Mary H/s, Goa Velha |
| 70 | Jesus and Mary's Sarvajanic H/s, Carambolim |
| 71 | Kasturba Matoshri H/s, Panaji |
| 72 | Old Goa Educational Institute, Old Goa |
| 73 | Our Lady of Merces H/s, Merces |
| 74 | Popular English H/s, Goa Velha |
| 75 | Progress H/s, Panaji |
| 76 | The Rosary School, Miramar |
| 77 | Holy Cross H/s, Siolim |

Category III

Name of the Schools

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| 1 | Holy Family H/s, Porvorim |
| 2 | Parse H/s, Parse |
| 3 | Keerti Vidy., Siolim, Bardez |
| 4 | Mae de Deus H/s, Khorjuvem, Aldona |
| 5 | Mahatma Jyotirao Phule H/s, Colvale |
| 6 | Dattaram Mantravadi Mem., H/s, Mapusa |
| 7 | Pragati H/s, Verem |
| 8 | Sacred Heart of Jesus H/s, Anjuna |
| 9 | Ideal Eng. H/s, Piligao |
| 10 | Shri Mahamaya H/s, Mayem |
| 11 | Shri Navdurga H/s, Pale |
| 12 | Tudal H/s, Tudal, Gaondongrim |
| 13 | Municipal H/s, Vasco |
| 14 | Vadem Nagar English H/S, Vasco |
| 15 | Don Bosco H/s, Tuem |
| 16 | New English H/s, Keri, Pernem |
| 17 | Our Lady of Mount Carmel H/s, Arambol |
| 18 | R.D. Khalap H/s, Mandre |
| 19 | Sateri Vidyamandir, Ibrampur, Pernem |
| 20 | St. Joseph's H/s, Pernem |
| 21 | Our Lady of Rosary H/s, Mandre |
| 22 | Viscount of Pernem H/s, Pernem |
| 23 | Dr. Sakharam Gude H/s, Shiroda |
| 24 | C.E.S's, Shiksha Sadan, Priol |
| 25 | K.R. Shetye Savoikar Vidy., Savoi Verem |
| 26 | Lokmanya Tilak H/s, Kavlem |
| 27 | Pragati Vidy., Borim |
| 28 | Shri Kamakshi H/s, Shiroda |
| 29 | Shri Mahalaxmi English H/s, Talaulim |
| 30 | Shri Navdurga Vidy., Marcaim |
| 31 | Smt. Anandibai M. Naik H/s, Karanjal |
| 32 | St. Joseph's H/s, Karai, Shiroda |
| 33 | Surashri Kesarbai Kerkar H/s, Ponda |
| 34 | Swastik Vidy., Priol |
| 35 | St. Joseph H/s, Takwada, Usgao |
| 36 | Damodar English H/s, Gudi Paroda, Qeupem |
| 37 | Dayanand Bandodkar H/s, Gokulde Padi |
| 38 | Infant Jesus H/s, Cuncolem |
| 39 | New Era H/s, Margao |
| 40 | Our lady of Lourdes H/s, Utorda, Salcete |
| 41 | Popular H/s, Margao |
| 42 | Regina Martyrum H/s, Assolna |

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| | Aloysius H/s, Benaullim |
| | St. Judes's H/s, Betalbailim |
| | St. Thereza's Con. H/s, Ganapoga, Raia |
| | St. Xavier's H/S, Velim |
| 47 | St. Xavier's Institute, Curtorim |
| 48 | T.B. Cunha New High School, Margao |
| 49 | Abhinav Vidyamandir, Mollem |
| 50 | Barabhumi H/s, Tambdi Surla |
| 51 | Hirabai Talaulikar H/S, Sancordem |
| 52 | Immaculate Conception H/s, Dabal |
| 53 | Miracles H/s, Sanguem |
| 54 | Utkarsh H/s, Rivona |
| 55 | Anjuman Nurul Islam H/s, Panaji |
| 56 | Dayanand H/s, Chorao |
| 57 | Jadeed Urdu H/s, Chimbil, Tiswadi |
| 58 | Our Lady of Divar H/s, Divar |
| 59 | Shri Dayanand Arya H/s, Neura |
| 60 | St. Andrew's H/s, Goa Velha |
| 61 | St. Lawrence H/s, Agacaim. |
| 62 | St. Theresa H/s, St. Estevam |

Category IV**No. Name of the Schools**

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| 1 | D.K. Chopdekar Mem. H/s, Betim |
| 2 | Don Bosco H/s, Calangute |
| 3 | Mark Fernandes Mem., H/s, Calangute |
| 4 | Our Lady of Remedies H/s, Nerul |
| 5 | People's H/s, Camurlim |
| 6 | Shri Vasant Vidy., Siolim |
| 7 | Shri Shantadurga Vidy., Pirna |
| 8 | Shri Shanta Vidy., Sodiem |
| 9 | Smt. Sunandabai Bandodkar H/s, Salvador do Mundo |
| 10 | St. Elizabeth's H/s, Pomburpa |
| 11 | Vidyaniketan H/s, Calangute |
| 12 | Vikramsheela Vidy., Aldona |
| 13 | Dnyanjyoti H/s, Karapur, Sanquelim |
| 14 | Govind Gunaji H/s, Sarvan |
| 15 | Poira H/s, Poira |
| 16 | Rauji Rane Mem. H/s, Maulingnagar, Bicholim |
| 17 | Shri Ganesh Vidy., Harvale, Sanqueliim |
| 18 | Tagore Edu., Inst., Kothambi, Surla |
| 19 | Vijayanand H/s, Mayem, Bicholim |
| 20 | Shri Damodar Vidy., Loliem |
| 21 | Shri Nirakar Vidy., Mashem, Canacona |
| 22 | St. Anthony's H/s, Galgibaga, Loliem |
| 23 | St. Sebastian H/s, Canacona |
| 24 | Shree Balram Resedential H/s, Gaondongri |
| 25 | Ameniya H/s, Vasco |
| 26 | Infant Jesus Academy, Velsao, Cansaulim |
| 27 | Shantadurga H/s, Cortalim, Marmugao |
| 28 | Shree Susenashram Vidy., Jetty Vasco |
| 29 | Shri Yellalingeswar Sharda Mandir, Sasmolem |
| 30 | Yuvak Sangh H/s, Marmugao |
| 31 | Alorna Panchakroshi H/s, Alorna |
| 32 | Ideal English H/s, Palyem Pernem |
| 33 | Lokshikshan H/s, Dhargal, Pernem |
| 34 | Manguirish Vidy., Dhargal |
| 35 | New English H/s, Warkhand, Pernem |
| 36 | Peter Alvares H/s, Morjim |
| 37 | Pradnya H/s, Korgaon |
| 38 | Shri Durga English School, Parsem |
| 39 | Shri Kamleshwar H/s, Deulwada, Korgao |
| 40 | Shri Kamleshwar H/s, Pethechawada, Korgao |
| 41 | Vikas H/s, Valpe, Pedne |
| 42 | St. Xavier H/s, Maina, Korgao |
| 43 | Bramhadurga H/s, Paz, Shiroda |

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| | Gananath English H/s, Nirankal, Ponda |
| | Kamlabai Hede H/s, Shiroda |
| 46 | Mahatma Gandhi Cenetary School, Gaunem |
| 47 | Navdeep Vidy. Shiroda |
| 48 | New English H/s, Kundaim |
| 49 | New Eng. H/s, Digas |
| 50 | Panchasheel Eng, H/s, Panchawadi, Shiroda |
| 51 | Rajmata Padmavati Raje Suandekar H/s, Bandora |
| 52 | Sharada English H/s, Durbhat |
| 53 | St. Anthony's H/s, Amblai Panchawadi |
| 54 | Tarabai Dalvi H/s, Pale, Usgao |
| 55 | Vivekanand Vidy., Shirshirem, Borim |
| 56 | Chandranath Education Societies H/s, Assolda |
| 57 | Holy Cross Institute, Cavelossim |
| 58 | St. Anthony's H/s, Veroda |
| 59 | Sacred Heart H/s, Carmona |
| 60 | St. Anthony H/s, Assolna |
| 61 | St: Francis Xavier H/s, Macasana |
| 62 | Matoshree A.V.M. Vidyamandir, Tamsado |
| 63 | Our Lady of Fatima H/s, Rivona |
| 64 | Shree Sharada Eng. H/s, Savargal, Sanguem |
| 65 | National H/s. Valpoi |
| 66 | Azmane H/s, Neura |
| 67 | Institute of Instructions H/s, Panaji |
| 68 | Shri Saraswati H/s, Juve, Tiswadi |
| 69 | Smt. Sunandabai Bandodkar H/s, Carambolim |
| 70 | St. Aloysius H/s, Divar |
| 71 | St. Bartholomew's H/s, Chorao |
| 72 | Union H/s, Chimbhel |
| 73 | Vidyaniketan H/s, Corlim |
| 74 | Don Bosco Night H/s, Panaji |
| 75 | Pragati Vidy., Nerul |
| 76 | Pragati Vidy., Pilerne |
| 77 | Shri Bhumika Eng. School, Palyem |
| 78 | Sancordem Edu. Society School, Navem, Sacordem |
| 79 | Ezekiel Mehtodist School, Bambolim |
| 80 | Dr. Ambedkar Middle School, Duler |
| 81 | Shri Sai Vidya Mandir, Duskitale, Torse, Pedne |
| 82 | Shri Ganesh Vidy, Mapusa |
| 83 | Fatima H/s, Ponda |
| 84 | Royale H/s, Taleigao |
| 85 | Shree Ram Vidyamandir, Colvale |
| 86 | Gurudas P. Gauns Mem. H/s, Sankhali |
| 87 | St. Anne's Middle School, Torse, Pedne |
| 88 | Gurukul Middle School, Kajumol, Khola, Canacona |
| 89 | Al-Huda International Islamic School, Chandar wada, Fatorda |
| 90 | Shishuvikas H/s, Rawanfond, Margao |
| 91 | Mustifund Middle School, Mala, Panaji |